



## **ICHRIE BYLAWS AMENDMENTS PROPOSAL**

**Approved by the ICHRIE Board of Directors – April 26, 2025**

- 1. Change Executive Director to Chief Executive Officer throughout the document.**
- 2. Article III – Members, Section 1. E – Member Categories**
  - a. Current - *Honorary/complimentary members* (as determined by the ICHRIE Board of Directors) shall be persons who are interested in hospitality and/or tourism, support the objectives of ICHRIE, and do not pay dues and shall have none of the obligations. Honorary/complimentary members shall not have voting privileges.
  - b. Proposed - *Honorary/complimentary members* (as determined by the ICHRIE Board of Directors) shall be persons who are interested in hospitality and/or tourism, support the objectives of ICHRIE, and do not pay dues. Honorary members who have been active members of ICHRIE for 10 or more years will retain the right to vote. All other honorary/complimentary members shall not have voting privileges.
- 3. Article IV – Federations , Section 1 D – Definition of Federations**
  - a. Change name of EuroCHRIE to EMEACHRIE and order of item C to include Europe, Middle East, and Africa to match initials
- 4. Article IV – Federations, Section 5 – Federation Maintenance, Items D & E**
  - a. Current - D. Submit a written annual report that summarizes activities during the previous year and plans for the next year;  
  
E. Conduct its financial affairs in accordance with the policies and procedures established by the ICHRIE Board of Directors; and ICHRIE Bylaws 2020
  - b. Proposed – D. Submit a board and financial reports on a schedule as determined by the Executive Board.  
  
E. Conduct its financial affairs in accordance with the policies and procedures established by the ICHRIE Board of Directors and the current ICHRIE Bylaws
- 5. Article IV – Section 6 – Loss of Federation Charter**
  - a. Current - Each Federation’s Charter shall remain in full force unless a Federation fails to adhere to the requirements of Article IV and Section 5.
  - b. Proposed – Delete. Section is redundant with information in current Section 7. Revocation of Charter which will become Section 6



**6. Article V – Officers and Board Members – Section 3 – Board Qualifications and Section 6.**

**A. Code of Conduct**

- a. Add “which can be virtual meetings” to all instances stating board member must attend at least two of four meetings per year.
- b. Section 3 C.2. – Eligibility for Vice-President
  - i. Current - Have served as a member of the ICHRIE Board or as federation officer;
  - ii. Proposed - Have served as a member of the ICHRIE Board, as federation officer or board member, or served three or more years on a ICHRIE committee or as a SIG Chair.

**7. Article V – Section 6. A. 3. A. – Code of Conduct Desired Behavior**

- a. Current - All Officers and Directors shall identify and submit their annual priorities to be accomplished for their year(s) in office within their respective leadership positions with anticipated dates of completion by the post-conference wrap up meeting held after the conclusion of the ICHRIE Annual Conference meeting.
- b. Proposed - All Officers and Directors shall identify and submit their annual priorities to be accomplished for their year(s) in office within their respective leadership positions with anticipated dates of completion.

**8. Change all instances of Election Committee to Nominating Committee**

**9. Article VI –Meetings of the Board, Section 4 - Quorum**

- a. Current - A majority of the ICHRIE Board of Directors, including at least two members of the executive committee, shall constitute a quorum required to conduct business matters, motion, second and vote.
- b. Proposed - A majority of the ICHRIE Board of Directors, including at least two members of the executive committee, shall constitute a quorum required to conduct business matters, motion, second and vote. If a quorum is not met, business matters can be discussed, but no official voting can be held. Votes on matters discussed at the meeting can be performed electronically or during the next scheduled board meeting.

**10. Article VIII – Section 4 – Eligibility to vote**

- a. Current - All full ICHRIE members, except honorary/complimentary members, shall be entitled to vote for all elected ICHRIE positions, except for those limited to specific groups – Director of Industry Services, Eta Sigma Delta Chair, and Community Colleges, Vocational and Technical Schools and Secondary Institutions Representative to the Board.
- b. Proposed - All full ICHRIE members, and honorary members who have been active ICHRIE members for 10 or more years, shall be entitled to vote for all elected ICHRIE



positions, except for those limited to specific groups – Director of Industry Services, Eta Sigma Delta Chair, and Community Colleges, Vocational and Technical Schools and Secondary Institutions Representative to the Board.

#### **11. Article VIII – Section 5 – Timetable for Elections**

- a. Current - Electronic ballots will be accepted for a 45 day period March 15 (12:01 a.m. Eastern) – April 28 (11:59 p.m. Eastern). A person is deemed elected when he/she receives a majority vote 51%; 50.5% or greater would be rounded to 51%) of the members who have voted. In the case of a tie vote, a run-off election shall be held for 30 days using the electronic ballot system and will begin no later than June 1.
- b. Proposed - Electronic ballots will be accepted for a 30-day period March 15 (12:01 a.m. Eastern) – April 14 (11:59 p.m. Eastern). A person is deemed elected when he/she receives a majority vote 51%; 50.5% or greater would be rounded to 51%) of the members who have voted. In the case of a tie vote, a run-off election shall be held for 30 days using the electronic ballot system and will begin no later than May 15.

#### **12. Article VIII – Section 8 – Post-election Processes**

- a. Current - The election will end on 11:59 p.m. Eastern time on the 45th day of the election.
- b. Proposed - The election will end on 11:59 p.m. Eastern time on the 30th day of the election.

#### **13. Article IX – Committees – Section 3. Awards Committee**

- a. Keep existing language and add two paragraphs to provide more information about the committee.

The Awards Committee shall consist of eleven (11) members: six (6) of who are the Federation Immediate Past Presidents; three (3) of who shall be selected as ad hoc volunteers by the Chair of Awards Committee, with at least one (1) member who shall be a past recipient of an ICHRIE sponsored award. All ICHRIE Past Presidents are encouraged to be ad-hoc members of the committee. The ICHRIE Communications and Networking Specialist shall also participate.

The Federation Immediate Past Presidents shall serve concurrent with their term of office. The ad hoc volunteers will each serve for one year term and are eligible to serve up to three consecutive terms. As Chair of the Awards Committee, the ICHRIE Immediate Past President shall vote only in the case of a tie.