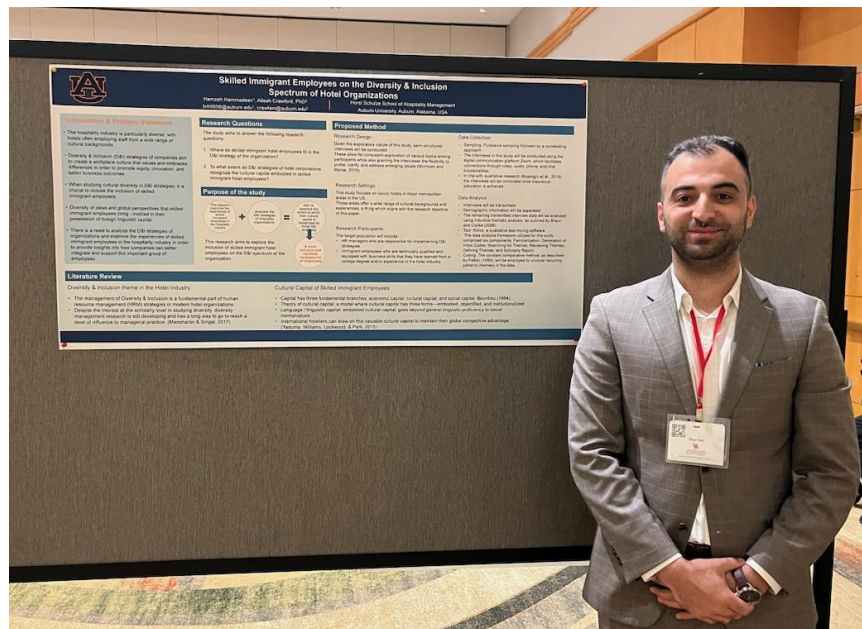


Future Fund Introduces Hamzeh Hammadeen



Hamzeh Hammadeen is a Dissertation Proposal Competition Winner. His proposal, 'Leveraging the distinct competencies of highly skilled immigrant employees in hotels', was judged on five criteria: innovativeness, meaningfulness, practical relevance, academic rigor, and cross-disciplinary application. Hamzeh is a Ph.D. candidate in the School of Hospitality Management at Auburn University. Hamzeh tells us that he was drawn to hospitality as these seamlessly intertwine to craft unique global experiences. With an awareness of his own multicultural background, Hamzeh deeply appreciates the value of embracing diversity and celebrating individual distinctions. He seeks to explore the intricate interplay between people, cultures, and businesses within these domains.

This perspective was nurtured by his upbringing and fuels his passion for investigating and contributing to the dynamic field of cross-cultural interactions. Hamzeh chose to attend Auburn as it stood out as the ideal institution for his doctoral journey. The School of Hospitality Management aligns perfectly with his academic aspirations. The school offers a robust platform to delve into and contribute to the realms of human resources management and cross-cultural studies. Hamzeh notes the excellence of the Auburn faculty, abundant research opportunities, and a vibrant academic milieu on campus.

Hamzeh's primary research focus lies in human resources management in the hospitality industry, and his secondary research focus is cross-cultural studies. Hamzeh's research objective is to bridge the gap between academia and industry. He seeks to apply insights and knowledge garnered from his research to enhance human resources practices within the hotel sector, cultivating a work environment both inclusive and culturally attuned.

He envisions himself as a faculty member in a prestigious academic institution contributing impactful research, teaching undergraduate and graduate students, and interacting with the hospitality industry.

He aims to spearhead initiatives that instigate positive transformations and innovative shifts in human resources practices across diverse cultural shifts. Hamzeh would like to thank Dr. Alleah Crawford, his major professor, for her support and guidance throughout his academic journey. Her mentorship has been invaluable in shaping his research and professional growth.

Future Fund is pleased to recognize Hamzeh Hammadeen, and we wish him well as he moves forward toward his doctoral degree completion.